

Advert

Senior Finance Manager

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Head Office / Finance and Procurement / Fixed-term or Permanent

POLMED is seeking an accomplished and strategic finance leader to assume the role of Senior Manager: Finance. Reporting into executive leadership, this pivotal role is responsible for providing strategic direction and oversight of the Scheme's finance function, ensuring sound financial governance, regulatory compliance, and the long-term financial sustainability of the organisation.

The successful candidate will lead the end-to-end finance portfolio, encompassing financial accounting, treasury and cash flow management, budgeting and financial planning, investments, financial reporting, taxation, payroll, and internal financial controls. The role requires a commercially astute leader who can deliver strategic financial insight, strengthen governance and risk management, and support informed decision-making.

What you will be responsible for:

- Lead the Scheme's financial management strategy, ensuring long-term financial sustainability.
- Oversee financial accounting, statutory reporting and the preparation of accurate annual financial statements in accordance with IFRS and regulatory requirements.
- Manage treasury operations, cash flow, investments and working capital to optimise financial performance.
- Lead the annual budgeting, forecasting and financial planning processes across the organisation.
- Ensure effective tax management and compliance with all applicable legislation.
- Provide strategic financial analysis and reporting to Executive Management and the Board to support informed decision-making.
- Strengthen internal financial controls, governance frameworks and risk management practices.
- Oversee accounts payable, accounts receivable, payroll, fixed assets and inventory management.
- Drive continuous improvement of financial systems, processes and reporting capabilities.
- Build strong relationships with internal and external stakeholders, including auditors, regulators, service providers and financial institutions.
- Lead, coach and develop a high-performing finance team while fostering a culture of accountability, collaboration and service excellence.

What you'll bring:

- Bachelor's Degree in Accounting, Finance or a related field.
- CA(SA) or an equivalent professional qualification.
- At least **4 years' post-articles experience** in a senior financial management role, preferably within a Medical Scheme or healthcare environment.
- Strong knowledge of IFRS, South African tax legislation and financial regulatory requirements.
- Experience managing complex financial systems, ERP platforms and financial reporting processes.
- Proven experience in treasury, budgeting, investments and financial governance.

You'll thrive in this role if you have:

- Strong strategic financial leadership and business acumen.
- Excellent analytical, problem-solving and decision-making abilities.
- Sound knowledge of governance, compliance and risk management.
- Exceptional stakeholder engagement and relationship management skills.
- Strong people leadership, coaching and team development capability.
- Excellent communication, report writing and presentation skills.
- The ability to influence strategic decision-making through sound financial insight.

How to apply:

If you are ready to take on this role, please send your CV to hr@polmed.co.za:

In the **body of your email**, please clearly state your **current notice period**.

The **subject line** must strictly read: **Application for: Financial Accountant role.**

Please note:

Due to the volume of applications received, only applications that fully comply with the above submission requirements will be considered during the shortlisting process.

POLMED reserves the right to fill this position on either a fixed-term or permanent basis, in line with organisational requirements.

If you have not received feedback within 21 days after the closing date, please consider your application unsuccessful.

If you do not hear from us within the next two weeks, please consider your application unsuccessful on this occasion.

Closing date: 14 August 2026