



# Board of Trustees Election: 2017

## VOTING INFORMATION SHEET

### The Purpose of the Election

The Polmed Board of Trustees ("Board") is made up of fourteen members. Out of these fourteen, seven ("Employer Representatives") are designated by the National Commissioner of Police, while the other seven ("Elected Members of the Board") are elected by Polmed members. In terms of the Polmed Rules, five of the Elected Members of the Board must be serving members, while the other two must be continuation members.

Board members are elected for a fixed term of office at the end of which they retire or are re-elected. The terms of office of two (2) Continuation Members' Trustees (1 white male, and 1 black female), and four (4) Serving Members' Trustees (1 white male, 2 black females, and 1 black male) are due to be replaced at the 2017 Annual General Meeting ("AGM")

### The Election Process

The Polmed trustee election process is conducted in three phases; namely Nomination, Pre-AGM Voting and AGM Voting Phases. The nomination phase, which is an opportunity for members to put forward names of suitable persons to become candidates for election as trustees, has been completed.

The Pre-AGM Voting Phase is now underway, and will be concluded on 19 July 2017. During this phase, Polmed members will have an opportunity to vote for their preferred candidates from the full list appearing on the ballot papers.

The AGM Voting Phase follows the Pre-AGM Voting Phase, and will be conducted on 28 July 2017 at the Polmed AGM, which will be held at the Nelson Mandela Bay Stadium – Mixed Zone, 70 Prince Alfred Road (use Fettes Road entrance) North End, Port Elizabeth, Eastern Cape.

### RULES AND PROCEDURES PERTAINING TO THE VOTING PHASE

#### Manual (Paper-Based) Voting

During the Pre-AGM Voting Phase, Polmed members will be given an opportunity to cast their votes at any of the Police Stations, Police National and Provincial Headquarters, Police Colleges, and Police Academies that have been designated as voting stations.

Voting will take place at the following times:

Voting Stations	Times
Designated Police Stations	08h00 – 22h00
National & Provincial SAPS Headquarters	08h00 – 16h00
Police Colleges and Academies	08h00 – 16h00

The full list of voting stations is included in this Information Sheet.

#### Internet Voting

In an effort to ensure that voting is accessible to as many members, the Polmed Board has decided to introduce the option of electronic voting at selected voting stations ("Internet Voting Stations") throughout the country. At these stations, members will have an option of voting either manually (using paper ballot papers), or through supervised internet voting. The stations designated for the purpose of the Internet Voting are highlighted in **Yellow** on the list of voting stations.

## Voting Requirements

To be eligible to vote, members must be in possession of at least one of the following forms of identification:

- South African Identity Document (ID)
- Driver's license
- Police Appointment Certificate (Police ID)

## BALLOT PAPER SAMPLE

The names of candidates standing for the election has been compiled into a ballot paper as shown on the sample below:

**POLMED**  
COMMITMENT · OF HEALTH · OF FUTURE

**POLMED BOARD OF TRUSTEES ELECTION: 2017**  
**BALLOT PAPER SHEET**

There are four (4) ballot papers on this Ballot Paper Sheet.  
Read the instructions carefully before casting your vote in each ballot paper.

**BALLOT PAPER 1: BLACK FEMALE CONTINUATION CANDIDATES**  
You may vote for one (1) candidate only on this ballot paper.  
Place a cross (x) or tick (✓) next to the candidate of your choice.

#	CANDIDATE NAME	VOTE
1	Audrey Leah Mofomme	
2	Mangwashi Victoria Phiyega	

**BALLOT PAPER 2: BLACK FEMALE SERVING CANDIDATES**  
You may vote for two (2) candidates only on this ballot paper.  
Place a cross (x) or tick (✓) next to the two (2) candidates of your choice.

#	CANDIDATE NAME	VOTE
3	Puleng Patricia Dimpone	
4	Gobolamang Prudence Bonny Marekwa	
5	Bokhuto Mokuene	
6	Innocentia Ntshabeleng Molefe	
7	Sibongile Staff Olga Ndimande	

**BALLOT PAPER 3: BLACK MALE SERVING CANDIDATES**  
You may vote for one (1) candidate only on this ballot paper.  
Place a cross (x) or tick (✓) next to the candidate of your choice.

#	CANDIDATE NAME	VOTE
8	Sibusiso Michael Dhlamini	
9	Lesetja Solomon Kekana	
10	Nicholas Philani Lushaba	
11	Madraal Edson Luvhimi	
12	Ngako Samuel Mametja	
13	Sello Joel Motaung	
14	Thulani 'Stocky' Nkosinathi Ngwenya	
15	Sibusiso Thulani Nsele	

**BALLOT PAPER 4: WHITE MALE SERVING CANDIDATES**  
You may vote for one (1) candidate only on this ballot paper.  
Place a cross (x) or tick (✓) next to the candidate of your choice.

#	CANDIDATE NAME	VOTE
16	Christman Joel Krige	
17	Barend Stephanus Jacobus Muller	

## AGM Voting

The final voting stage will be conducted at the Polmed AGM in Nelson Mandela Bay Stadium (Mixed Zone), 70 Prince Alfred Road (use Fettes Road entrance), North End, Port Elizabeth, Eastern Cape on 28 July 2017 from 08h00 until 10h00 (2 hours only).

Only members who would not have had the opportunity to vote during the Pre-AGM Voting Phases will be allowed to vote at the AGM.

## VOTING PROCEDURES

The voting procedures are administered by KDBS Solutions ("KDBS"), who are an independent elections management company. At each voting station, the staff of KDBS will guide members through the voting process.

## ELECTION RESULTS ANNOUNCEMENT

The election results will be announced at the AGM, once voting and counting has been completed.

### IMPORTANT DATES

#	Election Activity	Date
1.	Pre-AGM Voting at the designated police stations, police colleges, academies and SAPS Special Units, National and Provincial SAPS Headquarters	19 July 2017
2.	AGM Voting takes place in Nelson Mandela Bay Stadium (Mixed Zone) 70 Prince Alfred Road (use Fettes Road entrance), North End, Port Elizabeth, Eastern Cape	28 July 2017

### FURTHER INFORMATION

Please direct all your election-related queries to the Returning Officer on  
Tel: 011 704 1876/061 452 4499, Fax: 086 501 6108 or e-mail: [polmed@kdb.co.za](mailto:polmed@kdb.co.za)

## CANDIDATE CV's

### 1. AUDREY LEAH MOFOMME

She is 49 years of age and retired from SAPS after 30 years of service. She currently serves on the Board of Directors of the Elderly Care Fund as a member of the Executive Committee and a Service Delivery Director. She has an understanding of matters affecting continuation members and their dependents. She previously served on the Board of Trustees of POLMED, representing the employer; where she was in the Human Resource Committee and later the Chairperson of the Investment Committee. She also served on the OFFBEAT Holiday Club Committee as a member of the Audit Committee.

She holds a Bachelor's Degree from UNISA, a Masters Degree from the University of Pretoria, and a Doctorate from RAU (Univ. of Johannesburg). She has the required managerial and board experience, as well as knowledge to add value to the functioning of the POLMED Board of Trustees.

### 2. GENERAL MANGWASHI VICTORIA PHIYEGA (RETIRED)

A retired General of the SAPS. She is past Group Executive for ABSA, Transnet Limited, National Ports Authority and was Head of the Transnet Foundation. She was Chairperson of the Presidential SOE Review Committee. Was commissioner of the Road Accident Fund Commission. She served on numerous Boards of corporate companies and NGO chairing a number of them including among others Transmed and the Council for Medical Aids. She served as Member of Council for the University of Limpopo as well as Medunsa. She was board member for the 2010 Bid Committee.

She holds a BA (SW) from University of the North, a BA Honours from Unisa; an MA from Rand Afrikaanse University (UJ) and a post graduate diploma in Business administration from Wales University. She also attended Executive development programmes at the National University of Singapore and Wharton University, Pennsylvania in the US.

### 3. PULENG PATRICIA DIMPANE

Puleng is an African female aged 40 years, and married with two kids. She is an experienced senior manager with a career spanning over 14 years in the public service, 8 years of which were at a senior management level. She has experience in the field of auditing and accounting, having worked at different departments in the provincial government as well as national government.

Puleng joined the police service in 2007 as an internal auditor, where she was responsible for the establishment of the internal audit unit of the SAPS in the Free State Province. She currently holds the position of the Deputy Provincial Commissioner responsible for Asset management in the Free State SAPS. The responsibilities of the position include management of the Finance as well as Supply Chain Divisions.

#### **4. GOBONAMANG PRUDENCE 'BONNY' MAREKWA**

She joined the SAPS in 1991 and completed her basic training at Hammanskraal (1992). She was posted at the Kimberley Police station's crime prevention unit and sector-policing before joining Crime Intelligence in 2000. She worked in the Provincial Nodal Point and (2004) joined the then Crime Information Analysis Centre (CIAC). She joined POPCRU in 1993 where she rose from Shop Steward to Provincial Deputy Secretary. She has served as the Treasurer for COSATU in the then Northern Cape and Free State Region (2001-2008), as the Treasurer for COSATU in the Northern Cape Province (2008-2009). She served on the Northern Cape Provincial AIDS Council (2004-2009), and currently serves as POPCRU's 2<sup>nd</sup> Deputy President, a COSATU CEC, and a POLMED Board Member.

She holds a Higher Certificate in Personnel and Training Management (Damelin), Diploma in Education (UCT), Certificate in Economic Development (UWC), Advance Diploma in Public Administration (UWC). Current Studies, MDP (UNISA).

#### **5. BOIKHUTSO MOKWENA**

She holds an SAPS certificate from the Pretoria Training College, Diploma in Forensic Investigation from Damelin College (2010), Detective Learning Program (2005), Serious and Violent Crime Course Detective Academy (2006) Counter Terrorism Course (2010), Organised Crime (2011), Project Management Pro-Active College (2011) all from the Hammanskraal Detective Academy, Presentation Skills from Marothodi Training Resources (2012), Anti-Corruption Training from Palama Public Administration Academy (2012), Collection of Non-Intimate Forensic DNA Reference (Buccal) Samples (2015), Psychologically Motivated Crime Course (2017). She is currently studying towards a degree in Police Practice with Southern Business School.

She has served as the Charge Officer at the Kwa-Mhlanga Police Station (2004), an Investigator: Serious and Violent Crime Unit (2004-2007), Investigator: Organised Crime Unit (DPCI) (2009 to date). Her experience within SAPS include working as an Investigator on ATM Bombing Task Team, Unrest Task Team, and a member of the Provincial Task Team, on political murder cases.

#### **6. INNOCENTIA NTHABELENG MOLEFE**

She has been a POLMED Trustee since 2012, and a member of its Audit and Risk Committee responsible for ensuring that the Scheme's audits are clean. She has been a member of the SAPS since 2010, serving it as a CSC and CIAC Commander between 2001 and 2003. She is a full-time POPCRU Shop Steward and a Provincial Secretary in Kwazulu-Natal since 2015. She has served POPCRU in various leadership roles including being the Provincial Treasurer, Chief Negotiator: SSSBC (2008-2011); Chief Negotiator: General Public Service Sector Bargaining Council (2011 to date); Chamber Officer: SSSBC (2008-2009)

She holds a M-Tech in Policing (UNISA: 2017); a B-Tech in Policing (UNISA: 2008); Certificate in Financial Management (UNISA: 2011); a Certificate in Development Science (UWC: 2014); a National Diploma in Deeds Registry Law (UNISA: 2014), and a Certificate in HR (SASSETA: 2008 & UNISA 2008).

#### **7. SIBONGILE 'STAFF' OLGAH NDI MANDE**

Sibongile is currently the Provincial Labour Relations Practitioner in Kwazulu Natal where her responsibilities include managing the appointment and functioning of Shop Stewards, managing conflicts and grievances, facilitating labour related training for managers, managing the Provincial SSSBC Chamber affairs, representing management in the Provincial SSSBC Chamber and Exco. She also manages administrative support within the Section in line with Provincial and National instructions, and all relevant policies and procedures. Sibongile is former Deputy Provincial Chairperson of POPCRU. She supervised and assessed Provincial full-time shop stewards, and represented POPCRU in different structures within the Province including the SSSBC Chamber, Provincial PSCBC Chamber.

She is a former member of the POLMED Board and a member of its HR Committee where she ensured that members were able to receive appropriate health care and affordable health care benefits. She holds an Advanced Diploma in Public Administration from the University of the Western Cape.

#### **8. SIBUSISO MICHAEL DHLAMINI**

Sibusiso was born in Delmas, Mpumalanga. He joined the SAPS in January 2006 and became a Polmed member within two days of commencing his service. He has 11 years of service and has been exposed to various components and managerial posts, where he earned a variety of good leadership skills, which could help the scheme to be more productive in its daily duties and service production.

He has good quality leadership skills and is able to work and interact with different people in any environment or field. He also has excellent communication skills, able to work under pressure with various tribes. His contribution will have a positive impact on the scheme and bring instant problem solving skills to fellow board members.

### **9. LESETJA SOLOMON KEKANA**

He has a Grade 12 Certificate and is a trained Police Officer holding a rank of Captain. He has been trained in Literacy in Microsoft Office, including Word, Excel, Publisher, and PowerPoint. He has excellent written and verbal communication skills, and communicates effectively at all levels. His analytical thinking and presentation skills are advanced. He regularly makes presentations to large groups of more than 100 people. He has well-developed managerial and project management skills, and has been exposed to responsibilities that required him to undertake organisational design and development.

He is a hard worker and committed employee with excellent interpersonal skills. He works well individually, and as a team member, under tight deadlines and overtime. He is a person of integrity with a keen eye for detail and operates with professionalism and excellence in whatever he does. Customer satisfaction is an overriding principle that he does not overlook.

### **10. NICHOLAS PHILANI LUSHABA**

Brigadier Lushaba started his career in the South African Police Service at the age of 20 years immediately after completing a B Comm (Accounting) degree. He has served in a number of provinces and divisions including Port Shepstone, Division HRD: Ulundi Training Academy (KZN), Internal Audit (Eastern Cape), Provincial Finance (Free State) and was appointed to his current post of Provincial Head – Financial and Administration Services in Mpumalanga at the age of 31 in 2014. He has 12 years service.

He has attained the following tertiary education qualifications: Bachelor of Commerce in Accounting, Bachelor of Business Administration (Honours) and is currently studying towards the Masters in Management (final semester). He has been exposed to various developmental programmes within SAPS. He has participated in the following major projects in the country: 2014 CHAN, 2010 FIFA soccer world cup, ANC Centenary celebration and ANC Mangaung. An ambassador of good corporate governance.

### **11. MADRAAI EDSON LUVHIMBI**

Edson is a Provincial Basic Field Development Co-ordinator where he manages the database system and networks for trainees in semester 1, 2 and 3 in the Gauteng Province. He is also responsible for ensuring the completion and submission of reports, presentations, as well as additional reports on an ad hoc basis in terms of Organizational Procedures and Policies. He is a self-motivated person, able to learn fast, ambitious, energetic and a vibrant hard worker. He has the ability to adapt to changing environments and can work individually and in groups. Edson is able to meet deadlines and pays attention to detail.

He has good communication skills (verbal and written), advanced computer skills, advanced and good problem solving.

### **12. NGAKO SAMUEL MAMETJA**

Ngako was born 39 years ago at Kibi, Ga-Modimonthuse in the Limpopo Province. He is a Warrant Officer at Criminal Records and Crime Scene Management at National Office in Pretoria. He spent 10 years as a Constable and a Sergeant at the OR Tambo International Airport where he worked in visible policing.

He passed his Matric in 1995 and currently holds the following qualifications from University of South Africa; Bachelor of Laws (LLB), B-Tech in Policing and National Diploma in Policing. He is currently studying towards a Masters Degree in Law (LLM) specialising in criminal law and procedure (LLM).

Ngako is a hardworking, honest, excellent servant, excellent team worker and dislikes corruption. He has a combination of 17 years working experience in a highly pressured professional environment and fared very well.

### **13. SELLO JOEL MOTAUNG**

Sello enlisted as a member in the South African Police Service on 9 September 1988 and has had an unbroken service of 28 years. A Lieutenant Colonel who is currently stationed at Crime Intelligence North West. He is in possession of unquestionable skills in the fields of management, financial management, problem solving and negotiation.

Sello is an admitted Advocate with a National Diploma in Police Administration, a Bachelor of Laws (LLB) and currently studying towards a Masters Degree. He is a proponent of workers' rights and if elected will continue to strive towards the realisation and ultimate acquisition of more rights.

#### **14. THULANI 'STOCKY' NKOSINATHINGWENYA**

A POPCRU National Negotiator, who has successfully completed various labour related courses. He is a former AGM Task Team facilitator where he was responsible for monitoring implementation of the AGM resolutions, and ensuring the proper and sound management of Polmed in terms of the Scheme rules and other related policies and procedures. He is a POPCRU Unit Manager: Bargaining, and responsible for the development of policies and dealing with labour disputes at the national level. He monitors the performance of POPCRU Provincial Negotiation Coordinators, provides advice to the National Office Bearers, and manages physical resources and POPCRU personnel.

He is the Chairperson of national SSSBC management (Administration and HR) where is responsible for facilitating meetings, training on policies in the Provinces, and managing budgets and physical resources including the staff of SSSBC in terms of the PFMA and other relevant policies. Thulani is a Ministerial Task Team Member which develops and reviews policies.

#### **15. NSELE THULANI SIBUSISO**

He is a former station commander for Sakhile and Standerton as well as the former Cluster commander for Ermelo. He is currently seconded as a full-time office bearer of POPCRU in the position of the national Treasurer. He is one of the longest serving board members of POLMED (since the establishment in terms of the Medical Schemes Act). He is currently a Deputy Chairperson of the POLMED Board and a Chairperson of the Clinical Governance Committee (which designs and allocates benefits to members).

He is a dedicated and committed member of the Board and always strives to assist members to access benefits. He is willing to serve the interest of the scheme and that of members. He has a passion for addressing members' concerns and prepared to go an extra mile to that effect.

#### **16. CHRISTMAN JOEL KRIGE**

He joined the SAPS in January 1993 as a student constable after completing his BA Theology at the University of Johannesburg in 1988 and his B-Th in Theology in 1991 at the University of Stellenbosch. After his six months basic training as student constable at Tshwane Training Academy, he got the award as the best male student. He started to work as a Chaplain-Assistant (Constable) at Durban Provincial Office, where he worked until September 1993.

In October 1993 he was appointed as Chaplain, with the rank of Lieutenant. He was promoted to Senior Chaplain in 1995, to Principal Chaplain (Captain) in 1997 and Chief Chaplain (Lieutenant Colonel) in 1999. He is currently the employee Health and Wellness (EHW) Coordinator for Sedibeng Cluster (Gauteng) and stationed at Sebokeng SAPS. If elected he will do his very best to serve the best interest of every POLMED member and his / her family.

#### **17. BAREND STEPHANUS JACOBUS MULLER**

Joined the SAPS in 1980. After training, he was stationed at CR Swart Plein at Vispol and later at Smith Street as a Supreme Court Orderly. He was transferred to Dullstroom (1981), and to Middelburg. He became a Screen Operator at Middelburg (1982) until he was transferred to Ermelo. He became a Station Commanders Clerk (1985) and promoted to Lance Sergeant (1987). He transferred to Mahamba where his work included investigations. He has also served as an Acting Station Commander.

He was transferred to Breyten (1989) where he became a full-time Public Prosecutor until 2007. During the same period, he became a Shop Steward for PSA and a member of the Crisis Committee. In 2000, he was transferred to Hendrina as a Shift Worker, and has been the DPO since 2004. He joined POPCRU in 2002 and was Chairperson at Hendrina. He was a full-time Shop Steward until 2012.