

THE PURPOSE OF THE ELECTION

The Polmed Board of Trustees (Board) is made up of fourteen members. Out of these fourteen, seven (Employer Representatives) are designated by the National Commissioner of Police, while the other seven (Elected Members of the Board) are elected by Polmed members. In terms of the Polmed Rules, five of the Elected Members of the Board must be serving members, while the other two must be continuation members.

Polmed Rules further stipulate that the Board must be constituted in a manner that reflects the Polmed's gender and racial composition. Currently, the Polmed membership is deemed to be composed of 60% males, and 40% females, as well as 70% blacks (inclusive of Coloureds and Asians), and 30% white. Accordingly, the 2016 Board election is conducted in order to fill the position which is to be vacated by the current black female continuation members' trustee, when her term of office expires at the end of July 2016.

THE ELECTION PROCESS

The election process is conducted in two phases namely **Nomination** and **Voting Phases**. The nomination phase, which is an opportunity for members to put forward names of suitable persons to become candidates for election as trustees, has been completed. The **Voting Phase** is an opportunity for members to vote for their preferred candidate from the full list appearing on the ballot paper.

This Information Sheet carries detailed rules and procedures pertaining to the Voting Process. Members are encouraged to go through it carefully before proceeding to make their choice.

VOTING PROCEDURES

The voting procedures are administered by KDBS Solutions (KDBS), who are an independent elections management company. At each voting station, the staff of KDBS will guide members through the voting process.

ONLINE VOTING

Voting at selected stations will be conducted using the Polmed Online Voting System. The list of online voting stations is highlighted in red on the list of voting stations.



BALLOT PAPER

Voting Rules and Instructions

- 1. You may vote for one candidate only. Voting for more candidates will render your ballot invalid.
- 2. Vote by making cross (X) or tick (V) in the box next to the name of the candidate of your choice.

| VOTE | CANDIDATE NAMES | CANDIDATE SURNAME | |
|------|-----------------|-------------------|--|
| | NONDUMISO | JAFTA | |

I am a black female born in Qumbu in the Eastern Cape. I graduated with a Btech in Policing. I am a continuation member in good standing and have never been declared in solvent.

I retired in 2012 after serving in the South African Police Service (SAPS) for 33 years. During my career I have served in various units of SAPS including communications Office where I worked until I retired. I have received various awards and medals as the best communicator and a clean service record including BUA awarded by the office of the Presidency for displaying commitment, dedication and discipline in government communication.

I am currently serving as a continuation Board of Trustees member for Polmed, serving in the Investment Committee which deals with funds, properties and bonds.

| VOTE | CANDIDATE NAMES | CANDIDATE SURNAME |
|------|-----------------|-------------------|
| | PUMZA | MAKANYA |

I joined the South African Police Service (SAPS) in June 1979 and took early retirement end of June 2009. I worked at UNISA Muckleneuk Campus from 1 July 2009 to 30 June 2014. Based in Pretoria, I am currently doing consultancy work in Human Resources and Training. Throughout my career in SAPS, I served in Gauteng, Kwa-Zulu Natal, Mpumalanga and the Eastern Cape. I advanced in police ranks from Police Constable to Major General

My highlights were appointments as a Director: Legal Services at Head office; Provincial Head: Legal Services in Kwa-Zulu Natal and appointment as Deputy Provincial Commissioner: Support Services in Mpurnalanga I positively participated in the transformation initiatives of SAPS, using Women Network as the platform, which won me the Provincial and National Women Network Champion Award. At UNISA I was a Director for Staffing and Client Services and Employee Relations including the Bargaining Forum.

PRE-AGM VOTING DATE AND TIMES

Voting will take place in stages. Stage 1 is the Pre-AGM voting and will be conducted on **30 June 2016**, at designated stations throughout the county.

Afull list of stations with physical addresses is included in this Voting Information Sheet

Pre-AGM Voting will take place on the 30 of June 2016 as detailed below:

- ✓ Voting at all selected stations will take place between **08h00-22h00**.
- ✓ Voting at National and Provincial SAPS Headquarters will be conducted between **08h00-16h00**.
- ✓ Voting at designated Police Colleges, Academies and Police Special Units will take place at different times. For information please contact your nearest College or Unit.



VOTING RULES AND PROCEDURES

The following procedures will apply during both stages of the voting process:

- ✓ A member presents his/her form of identification;
- ✓ The KDBS Official verifies the member`s eligibility to vote via sms or online;
- ▼ The KDBS Official completes the member's names and Polmed number on the Voter Registration Sheet;
- ✓ The member attaches his/her signature next to his/her name on the Voter Registration Sheet;
- ✓ The KDBS Official issues the member with a single ballot paper sheet,
- ✓ The member is ushered towards a voting booth to mark his/her ballot or directed to vote online;
- ✓ Upon casting his/her vote, the member is expected to quietly leave the voting area.

AGM VOTING DATE AND TIMES

Stage 2 of voting will be conducted at the Polmed Annual General Meeting (AGM) to be held on the 14 July 2016 at Old Grey Club, 2 Lenox Street Glendinningvale, (Opposite Mount Road Police Station), Port Elizabeth, Eastern Cape.

Voting at the AGM will take place on 14 July 2016 from 08h00 until 10h00 (2 hours only).

VOTING REQUIREMENTS

To be eligible to vote, members must be in possession of at least one of the following forms of identification:

- √ South African Identity Document (ID)
- ✓ Drivers license
- ✓ Police Appointment Certificate (Police ID)

ELECTION RESULTS ANNOUNCEMENT

The election results will be announced at the AGM, once voting and counting has been completed.

IMPORTANT DATES

| Election Activity | Date |
|--|--------------|
| Pre-AGM Voting at the designated police stations, police colleges, academies and SAPS Special Units, National and Provincial SAPS Headquarters | 30 June 2016 |
| AGM Voting at Old Grey Club 2 Lennox Street Glendinningvale, (Opposite Mount Road Police Station), Port Elizabeth, Eastern Cape | 14 July 2016 |



